

10th November 2025

Initial issuance notification: 10th November 2025

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Kuala Lumpur Kepong Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☒
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **15th December 2025** to **17th December 2025**. Date and time for consultation of interested parties are as follows:

Date : 15th December 2025
Time : 10.30am to 12.30pm
Location : KLK – Mill 2 Complex,
Mile 45, Tawau,
Semporna Highway, Tawau,
Sabah, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	KLK (Sabah) Sdn Bhd
Contact details	Ms. Shia Bee Gek Management Representative, Batu 42, Jalan Tawau – Semporna, Beg Berkunci 3, 91009 Tawau, Sabah, Malaysia. +6089 975016 bg.shia@klk.com.my



Brief business information of applicant	Kuala Lumpur Kepong Berhad ("KLK") is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM22.520 billion at the end of September 2024. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, as well as Central and East Kalimantan) and Liberia.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Pang Burong Estate	118.20826	4.44683	2,535
Ringleet Estate	118.45210	4.43700	1,834
Sri Kunak Estate	118.19587	4.49113	2,770
Tundong Estate	118.23406	4.45883	2,133
Total			9,272

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Mill 2 Palm Oil Mill	60	Mile 42, Tawau - Semporna Highway, Tawau, Sabah.	E 118.22383	N 4.45509	31,557	4,207

Processing Facilities

Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Ahmad Syazwan Bin Mohd Shahar (Lead Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Able to speak and understand Bahasa Malaysia and English.

Mohd Razib bin Mohd Noor (Auditor)

Competent Marine Engineer with more than 30 years of working experiences in a various plantation company in Malaysia, Papua New Guinea and Indonesia. Having a skill in Good Milling Practices (GMP) including the crop quality control. Qualified as Auditor for MSPO certification by SIRIM since 2018. Completed the ISO 9001:2015 Quality Management System Lead Auditor course by TOMC in May 2018, MSPO SCCS Auditor by SIRIM in July 2019, MSPO MS 2530:2013 Lead Auditor Training, MSPO MS 2530:2022 Lead Auditor Training, Anti Bribery Management System ISO 37001: 2016 and Integrated Management System ISO 14001:2015 & ISO 45001:2018 Lead Auditor Course. Experienced in both palm oil mill and kernel crusher plant management, specifically boiler and process control. Able to speak and understand Bahasa Malaysia and English.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has more than 35 years of working experience in the oil palm plantation industry. Well-versed in plantation Good Agriculture Practices (GAP) and involved in field operations audits in oil palm plantations in Malaysia and Indonesia. Completed the MSPO 2530:2013 Lead Auditor Course by OSH -ISIS Integrated Solution Sdn.Bhd in January 2019, MSPO 2530:2022 Lead Auditor Training by NIOSH Certification in March 2024, Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd and Integrated Management System ISO 14001:2015 & ISO 45001:2018 Lead Auditor Course in 2024. Involved in MSPO assessment since 2019. Able to communicate in English and Bahasa Malaysia.



Mohd Safaro Mohamad (Auditor)

An experienced Oil Palm Estate Manager with over 20 years of proven leadership in managing plantations across Peninsular and East Malaysia, as well as Indonesia. Holds a Diploma and Bachelor's (Hons.) in Plantation Technology and Management from Universiti Teknologi MARA and an Executive Master in Business Management from UMP. Skilled in managing estates on both peat and mineral soils, with expertise covering replanting, strategic planning, budgeting, workforce management, and regulatory compliance. Has held senior management roles in leading plantation companies, overseeing multi-estate operations while ensuring compliance with RSPO and MSPO sustainability standards. Specialized in human resource management, input/resource allocation, cost control, mechanization, and safety compliance. Fully trained in ISO 9001:2015 Quality Management System Lead Auditor Course, ISO 45001:2018 Lead Auditor Training for Occupational Health and Safety Management System and MSPO 2530:2022 Lead Auditor Course. Ability to write, speak and understand Bahasa Malaysia and English.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

10hb November 2025

Tarikh Notis Awal: 10hb November 2025

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Kuala Lumpur Kepong Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☒
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **15^{hb} Disember 2025** hingga **17^{hb} Disember 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 15^{hb} Disember 2025
Masa : 10.30pagi hingga 12.30petang
Lokasi : KLK – Mill 2 Complex,
Mile 45, Tawau,
Semporna Highway, Tawau,
Sabah, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	KLK (Sabah) Sdn Bhd
Butiran Pemohon	Ms. Shia Bee Gek Wakil Pengurusan, Batu 42, Jalan Tawau – Semporna, Beg Berkunci 3, 91009 Tawau,

	Sabah, Malaysia. +6089 975016 bg.shia@klk.com.my
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Maklumat ringkas perniagaan pemohon	Kuala Lumpur Kepong Berhad ("KLK") ialah sebuah syarikat yang diperbadankan di Malaysia dan tersenarai di Pasaran Utama Bursa Malaysia Securities Berhad dengan permodalan pasaran kira-kira RM23.079 bilion pada akhir September 2023. KLK adalah antara syarikat perladangan terbesar di Malaysia, dengan bank tanah hampir 300,000 hektar, tersebar di seluruh Malaysia (Semenanjung dan Sabah), Indonesia (Pulau Belitung, Sumatera, serta Kalimantan Tengah dan Timur) dan Liberia.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Tiada		Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Tiada		Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Pang Burong Estate		118.20826	4.44683
Ringlet Estate		118.45210	4.43700
Sri Kunak Estate		118.19587	4.49113
Tundong Estate		118.23406	4.45883
Jumlah			9,272

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Mill 2 Palm Oil Mill	60	Mile 42, Tawau - Semporna Highway, Tawau, Sabah.	E 118.22383	N 4.45509	31,557	4,207

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk>	<Produk>
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasiliti	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	Tiada
Tiada	Tiada	Tiada	Tiada	

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Ahmad Syazwan Bin Mohd Shahar (Ketua Juruaudit)

Berkelulusan dalam bidang Kimia Gunaan dari Universiti Teknologi Mara Shah Alam dengan lebih 10 tahun pengalaman bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Menghadiri dan berjaya menamatkan Kursus Juruaudit MSPO 2530: 2013 (MPOCC Disahkan) oleh SGS Malaysia Sdn Bhd pada Jun 2019 dan Kursus Ketua Juruaudit MSPO MS 2530:2022 oleh MAA Training Academy Plt (MSPO Disahkan) pada Mei 2024, Kursus Ketua Juruaudit P&C RSPO oleh David Ogg & Partners Ltd (disahkan oleh RSPO) pada September 2023, Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO9001:2015 dijalankan pada Disember 2023. Juga, diperakui sebagai Orang yang Kompeten dalam Operasi Sisa dan Penggosok Jadual. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Latihan Peraturan. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Razib bin Mohd Noor (Juruaudit)

Jurutera Marin yang Kompeten dengan lebih 30 tahun pengalaman bekerja di pelbagai syarikat perladangan di Malaysia, Papua New Guinea dan Indonesia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP) termasuk kawalan kualiti tanaman. Layak sebagai Juruaudit untuk pensijilan MSPO oleh SIRIM sejak 2018. Menamatkan Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2015 oleh TOMC pada Mei 2018, Juruaudit MSPO SCCS oleh SIRIM pada Julai 2019, Kursus Latihan Ketua Juruaudit MSPO MS 2530:2013 dan MSPO MS 2530:2022, Sistem Pengurusan Anti Rasuah ISO 37001: 2016 dan dan Kursus Ketua Juruaudit Sistem Pengurusan Bersepadu ISO 14001:2015 & ISO 45001:2018. Berpengalaman dalam kedua-dua kilang kelapa sawit dan pengurusan loji penghancur isirong, khususnya kawalan dandang dan proses. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Shaharuddin bin Mohd Rashid (Juruaudit)

Berkelulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai lebih 35 tahun pengalaman bekerja dalam industri perladangan kelapa sawit. Mahir dalam Amalan Pertanian Baik (GAP) perladangan dan terlibat dalam audit operasi lapangan di ladang kelapa sawit di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit MSPO 2530:2013 oleh OSH -ISIS Integrated Solution Sdn.Bhd pada Januari 2019, Latihan Ketua Juruaudit MSPO 2530:2022 oleh Pensijilan NIOSH pada Mac 2024, Sistem Pengurusan Bersepadu Kursus Ketua Juruaudit ISO 9001:2015 & ISO 14001 pada April 2019 oleh PSV Sdn Bhd dan Sistem Pengurusan Bersepadu ISO 14001:2015 & Kursus Ketua Juruaudit ISO 45001:2018 pada 2024. Terlibat dalam penilaian MSPO sejak 2019. Boleh berkomunikasi dalam Bahasa Inggeris dan Bahasa Malaysia.

Mohd Safaro Mohamad (Juruaudit)

Pengurus Ladang Kelapa Sawit berpengalaman dengan lebih 20 tahun kepimpinan terbukti dalam menguruskan perladangan di seluruh Semenanjung dan Malaysia Timur, serta Indonesia. Memiliki Diploma dan Sarjana Muda (Kepujian) dalam Teknologi dan Pengurusan Perladangan dari Universiti Teknologi MARA dan Sarjana Eksekutif dalam Pengurusan Perniagaan dari UMP. Mahir dalam menguruskan ladang di kedua-dua tanah gambut dan mineral, dengan kepakaran meliputi penanaman semula, perancangan strategik, belanjawan, pengurusan tenaga kerja dan pematuhan peraturan. Telah memegang peranan pengurusan kanan dalam syarikat perladangan terkemuka, menyelia operasi berbilang estet sambil memastikan pematuhan dengan piawaian kemampunan RSPO dan MSPO. Khusus dalam pengurusan sumber manusia, peruntukan input/sumber, kawalan kos, mekanisasi dan pematuhan keselamatan. Terlatih sepenuhnya dalam Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2015, Latihan Ketua Juruaudit ISO 45001:2018 untuk Sistem Pengurusan Kesihatan dan Keselamatan Pekerjaan dan Kursus Ketua Juruaudit MSPO 2530:2022. Berkebolehan menulis, bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd